

MINUTES OF A REGULAR MEETING OF THE BOARD OF COUNTY COMMISSIONERS HELD APRIL 18, 2005.

The Gilchrist County Board of County Commissioners, in and for Gilchrist County, Florida, convened in a regular meeting on Monday, April 18, 2005 at 2:00 p.m. in the Board of County Commissioners meeting Room located at 210 South Main Street, Trenton, Florida, with the following members present to-wit:

Commissioner Mitchell Gentry, Chair
Commissioner Randy Durden, Vice Chair
Commissioner Sharon Langford
Commissioner Tommy Langford
Commissioner Kenrick Thomas

Others in attendance were: John McPherson, County Attorney, Joseph W. Gilliam, Clerk of the Circuit Court, Janice Wasson, Deputy Clerk, Sam Ferguson, Finance Director, Tim Brasewell, Ron McQueen, John Ayers, Jan Chesser, Judge Fredrick Smith, Ted McFetrick, Damon Leggett, Alexander Group bid presenters, Perry Construction bid presenters, Grey construction bid presenters, Meridith Andrews, Gene Parrish, Bud Rigffle, Sheriff David Turner, Billy Cannon, Justin Watson, Alan Mikell, Ron Mills, Marilyn Bruce, Buddy Vickers, J. M. Everett, Daryl Fegel, Robert Clemons, Dan Taylor, Hannah Taylor, Naoh Taylor, and Lois Fletcher.

Call to Order:

Chairperson Gentry called the meeting to order at 2:02 p.m. Chairperson Gentry delivered the invocation and Commissioner Durden led the pledge of Allegiance.

Agenda Changes:

Mr. Gilliam advised the Board of the following agenda changes:

1. 5:30 p.m., Meridith Andrews, Citizen's Request
2. Resolution #05-12, to be included in the County Administrator's Report
3. Revised Invoice for approval for Road Department, Stinger Blades
4. Three Interlocal Agreements with Bell to be presented by the County Administrator

Motion by Commissioner Tommy Langford, seconded by Commissioner Sharon Langford, to accept agenda changes. Motion carried unanimously.

Consent Agenda:

Motion by Commissioner Durden, seconded by Commissioner Tommy Langford, to accept Consent Agenda. Motion carried unanimously.

Construction Bid Presentation:

Mr. Gilliam announced the following in attendance of the meeting:

Judicial, Judge Fredrick Smith, Chief Judge effective July 1, 2005
Chief Court Administrator, Ted McFedrich
Court Administration, Jan Chesser

Mr. Gilliam and Mr. McPherson made introductory comments to the Board regarding the procedure of the presentations to follow.

Mr. McQueen advised the Board of the advertisement and the process of determining the bids to be presented today out of the eight proposals received. He noted that MM Parrish Construction had notified the Board by letter of their withdrawal from the bid procedure.

Mr. McPherson advised the Board of the Florida Statute followed and advised the Board of the procedure in prioritizing the bids as presented today. He stated that the bids will be brought back for approval in the priority order as determined by the Board. He presented the Board with a table to be used in the evaluation, and advised the Board of their responsibility in the process. Mr. McPherson explained the points system to the Board and advised the Board to follow the criteria the County for scoring.

Mr. McPherson ensured that the Board understood the scoring systems.

Mr. Gilliam advised the Board that each presenter will have 30 minutes, followed by a list of questions that he would be presenting to the Contractors prior to opening the floor for Board questions.

Alexander Group:

Mr. McPherson presented a brief explanation of the scoring system to be used by the Board.

Mr. Lloyd Kelly, President/Project Manager advised the Board of a brief history of the company and introduced the following key staff members: Steve Hinds, Project Estimator; Michael LaBoeuf, Principal/Designer; Moses Benson, Project Architect; and Janice Poley, Project Support. (1/546)

The Alexander Group made its presentation to the Board, making reference to the experience and qualifications of the company, prior Courthouse projects, plan designs and potential for future growth. He estimated 8 to 9 months of actual construction and 3 months of renovations.

Mr. Gilliam presented the Group with his list of questions, and opened the floor for the Board to present their questions.

Perry Construction:

Mr. McPherson presented a brief explanation of the scoring system to be used by the Board.

Mr. Chuck Perry advised the Board of a brief history of the company and introduced the following key staff members: Brian Leslie, Project Executive; Matt Webster, Project Manager; Troy Lauramoore, General Superintendent; William Rutherford, Design Principal-In-Charge; Greg Kelley, Project Architect; Roger Walsh, MEP Engineer; and Robert George, Civil Engineer. (2/85)

Perry Construction made its presentation to the Board, making reference to the experience and qualifications of the company, prior Courthouse projects, and the Company's understanding of what it takes to make small Courthouse project work. He estimated 8 months of total construction.

Mr. Gilliam presented the Group with his list of questions, and opened the floor for the Board to present their questions.

Gray Construction:

Mr. McPherson presented a brief explanation of the scoring system to be used by the Board.

Todd Gray introduced Roland Solsa, Architect, and Art Campbell as members of his project team. Mr. Gray gave a brief opening statement, and presented the Board with his bid presentation. He stated that he is local company, living within the County, and referred to his local projects. (2/2130)

Mr. Gilliam presented the Group with his list of questions, and opened the floor for the Board to present their questions.

Gilchrist County Historical Society:

Mr. J. M. Everett advised the Board of the Memorial Day Program honoring Sergeant Rickey Lord and his family, a parade at 10:00 a.m. with a ceremony at 11:00 a.m., and a dinner for the Veterans at the Community Center. He advised the Board of the cost for the 2005 Memorial Day Celebration of \$1,500 and introduced Dan Taylor to make request to the Board for a donation.

Mr. Taylor requested permission to allow the Historical Society have the Memorial Day Celebration on the Courthouse grounds, and also requested permission to place a marker honoring all Veterans. He recognized Gilchrist County's tradition in honoring fallen Heroes on Memorial Day, and stated that this year the Historical Society is particularly moved because the County has lost a soldier.

Motion by Commissioner Tommy Langford, seconded Commissioner Thomas, honor the request to use Courthouse grounds for the Memorial Day Celebration and to place a marker honoring fallen heroes. Motion carried unanimously.

Mr. Taylor requests \$1,000 contribution from the Board for the Memorial Day Ceremony, and would like to dedicate the marker at the ceremony, in keeping the Memorial Day celebration too often lost in modern society.

Discussion was made on the prior years budgeting and prior year monument Board contributions. Suggestion was made for the Historical Society to submit a written request for future expenses to the Board during preparation for the Budget in June or July.

Motion by Commissioner Thomas, seconded by Commissioner Sharon Langford, to make a contribution of \$1,200 for Historical Society out of General Reserve. Motion carried unanimously.

Citizen's Request:

Meridith Andrews, a student at Bell High School, is requesting donations to represent the Untied States as a People to People Student Ambassador during a trip to Europe. She will be able to earn a College credit, and she will leave June 13th and return July 2nd, making a 20-day trip. A recommendation was made by Mr. Gilliam to approach each Constitutional Officers and Commissioner individually, and possibly get a donation from them individually.

Road Department:

Mr. Watson advised the Board of the total repair expense for the Timberjack. Total \$6,576 will come from the Road Department Budget, and requested Board approval.

Motion by Commissioner Sharon Langford, seconded by Commissioner Thomas, to approve Road Department repair expense.

SCRAP Program - Mr. Watson advised the Board of his review of CR 342 as a replacement for CR 334A, and that the replacement would be more beneficial as option #3 as presented in the previous Board meeting.

Motion by Commissioner Durden, seconded by Commissioner Sharon Langford, to replace CR 342 and place as option #2 above CR 313 in the SCRAP Program. Motion carried unanimously.

Marilyn Bruce, Tax Collector:

Ms. Bruce requests replacement of the manual garage doors with electric doors. Discussion was made regarding the budget process, and the Board recommended that Ms. Bruce is to meet with Finance Department to bring back a proposal.

Ms. Bruce requested funds for renovations within the Tax Collector's Office for storage. The Board recommended that Ms. Bruce meet with the Finance Department and return with a proposal for the Board.

School Committee:

Commissioner Sharon Langford advised the Board of a meeting with Lake City Community College, and that the college was very impressed that the School Board and the Commissioners are working together. Mr. Buddy Vickers advised the Board that the School Board is going to proceed. Discussion was made regarding the authority of the School Board to impose fees, and Mr. McPherson stated that he will be contacting the School Board Attorney, Sheree Lancaster, Esquire.

Results from Construction Bids:

Mr. McPherson advised the Board of a tie between Alexander Construction and Gray Construction in the scoring. Mr. McPherson recommended re-evaluating the bids. Mr. McPherson, Mr. Gilliam and Mr. McQueen re-evaluated the bid scoring chart omitting the scores from Perry Construction.

Mr. McPherson advised the Board that the removal of Perry Construction from the calculations in the ranking would break the tie. Mr. McPherson recommended that the Board request comments from the Contractors before announcing the results to ensure the fairness of the process.

Mr. McPherson announced that the Alexander Group won the ranking after the re-evaluation.

Motion by Commissioner Durden, seconded by Commissioner Tommy Langford, to accept the ranking of (#1) the Alexander Group, (#2) Gray Construction, and (#3) Perry Construction. Motion carried with a 4 to 1 vote, with Commissioner Thomas, Commissioner Tommy Langford, Chairperson Gentry, and Commissioner Durden voting yes, and Commissioner Sharon Langford voting no.

Motion by Commissioner Tommy Langford, seconded by Commissioner Durden, to direct the Space Committee to negotiate a contract with the Alexander Group. Motion carried unanimously.

Public Hearing on the Discussion on Impact Fees:

Chairperson Gentry advised that the Board has completed one workshop, and requested that Commissioner Durden present his proposal for discussion. Commissioner Durden addressed the funds, review of the Ordinance, and the new Judicial Complex. He stated that the impact fee Ordinance, Section 54.78, lists public facilities fall under the Capital Facilities Impact Fee Trust Fund, and that the Ordinance states that the Board will review once a year and rate major needs. Discussion was made regarding the time of reviews, scheduling of the reviews, fees, and the overall outline. Chairperson Gentry asked the School Board members in attendance if anyone would like to make comments on this issue.

Buddy Vickers, Superintendent of Schools, advised the Board that the School Board had not received an invitation to participate in this issue. He stated that the School Board would like to become involved, and that the School Board is willing to work with the Board. Discussion was

made regarding the educational funds available (2.4 Billion of unanticipated funds), and if any of this money would be coming to the School. Mr. Vickers stated that 8% will come, and that the School Board will receive approximately 5%, but that the funds received will be spent within the system, lowering the class size and future teacher salaries. Discussion was made on the impact fees and the effect for the School.

Mr. McPherson advised that he needed to speak to Sheree Lancaster, Attorney for the School Board, to research the statutory reference either authorizing the School Board to initiate impact fees, or if the Board initiates the fees and the School Board joins the Board in their effort. Mr. McPherson stated that if the School Board cannot impose fees, then an agreement can be reached. Discussion was made regarding the fees not being imposed until October 1, and a ceiling on impact fees. Commissioner Durden suggested that the School Board meet, and come up with figures to be presented to the Board, and Mr. Vickers stated that he will get with Mr. Gilliam to set up a meeting time.

John Gray advised the Board that he felt the need to share his concern with the Board. He stated that he would be happy to participate on a Committee concerning the totality of impact fees, and what is fair and equitable for projected growth.

Sheriff Turner advised the Board that he also has concerns about impact fees, and the increase of the cost of land. He stated that he has no problem with new citizens coming into this area that can pay the increase, but that the citizens within the County are constantly coming to the Board asking for funds, and requests that the totality of impact fees be reviewed for the County. He stated that if the County does not wisely enter into this issue, we may not be able to provide services for the County.

Mr. Gilliam requested that a Committee be established to discuss issues with the School Board. Chairperson Gentry announced that the Committee will consist of: Joseph Gilliam, the Clerk, Commissioner Durden, John Gray, Ron McQueen, John McPherson, Sheriff David Turner, and a representative from the School Board. The Committee will bring recommendation to the Board the first meeting in June.

Discussion was made on other counties and impact fees, and attracting new businesses, but maintaining rational impact fees. Chairperson Gentry stated that the County is charging impact fees where other counties are not, and companies are going to the counties that are not charging the impact fees. Discussion of the impact of large companies is at times more than the impact of residential homes.

Commissioner Durden asked the County Attorney if the County can legally charge impact fees to a residence and not charge a business. Mr. McPherson stated that impact fees needs to be structured rationally, and for the Committee to review these issues.

Public Hearing, Akers Plantation Subdivision:

Ken Stokes, County Planner, advised the Board that of the proposed subdivision. Discussion was made regarding if SW 55th Street was a graded road. Gene Parrish advised the Board of the

condition of SW 55th Street, and representatives for the Road Department stated that the road is not maintained by the County on a regular basis.

Motion by Commissioner Durden, seconded by Commissioner Tommy Langford, to approve Akers Plantation Minor Subdivision. Motion carried unanimously.

Discussion was made regarding the easement, maintenance of the easement, and the benefit to the County to accept the easement as provided by the Developer. Justin Watson advised the Board that the County needs the 30 foot easement for future right-of-way

Motion by Commissioner Tommy Langford, seconded by Commissioner Thomas, to accept the dedication on the plat. Motion carried unanimously.

Attorney Report:

Fire Special Assessment: Mr. McPherson advised the Board of the corrections to the Attorney Report as submitted in the Agenda packet. He stated that the Fire Special Assessment wording is critical, and that adoption of this resolution will be presented at the May 2nd meeting. Discussion was made on the type of equipment used to fight different types of fires, and Mr. McPherson stated that he needed to review the issue of Apartments, RV Sites, Motels, Hotels and Nursing Homes with the Clerk and County Administrator, and that issue will be covered in the final draft.

Commissioner Sharon Langford advised the Board that she and Commissioner Thomas attended a workshop for Fires over the weekend. She stated that grazing was presented as a method of fire reduction, and this issue needs to be considered in the adoption of this proposal. Discussion was made on the County's response to a parcel fire, whether the parcel is small or large, the County response is the same because the State takes over at some point. Mr. McPherson stated that the County needs to adopt a proposal that will withstand legal argument.

Local Option Fuel Tax: Mr. McPherson advised the Board that an extension has to be adopted and advised that an adoption hearing needs to be held, and advertised. Discussion was made on the review of the last five years revenue.

Permitting Telephone Use of Right of Way: Mr. McPherson advised the Board that this issue has been placed on hold, but that draft ordinance language is being prepared.

Status Report:

Florida Rock: Mr. McPherson advised that no response has been received from Florida Rock on the draft permit approved by the Commission.

Bell Code Enforcement: Mr. McPherson advised that no response has been received from Attorney Duke Lang on whether Bell adopted the joint code enforcement procedure. Commissioner Durden advised the Board that Bell Town Counsel adopted the Code

Enforcement procedure, and another Interlocal agreement will need to be completed. He stated that a proposed start date was May 1.

Thomas Property Donation: Mr. McPherson advised the Board that this issue is still being processed. Mr. McQueen is having a survey prepared.

McArthur Property Lease: Mr. McPherson advised the Board that this issue is still being processed. Negotiations are underway with the attorney for Mr. McArthur.

Pending Litigation:

Brooks and Strickland v Aderholts and Gilchrist County: Mr. McPherson advised the Board that there had been no activity.

Bailey Code Enforcement Appeal: Mr. McPherson advised the Board that Planning and Zoning Board had heard application and should be brought before the Board soon. He stated that Code Enforcement is being stayed, and watermelons cannot be loaded until in compliance.

Gilchrist County v Langfords: Mr. McPherson advised the Board that he is awaiting a final settlement proposal from attorney for the Langfords, but that the installation of the permanent fencing along the Langfords' property has been completed.

Miscellaneous:

Value Adjustment Board: Mr. McPherson advised the Board that election of three members needed to be completed. Chairperson Gentry appoints Commissioner Durden, Commissioner Sharon Langford, and Commissioner Thomas.

Motion by Commissioner Durden, seconded by Commissioner Tommy Langford, to accept the appointment to the Value Adjustment Board. Motion carried unanimously.

Mr. McPherson stated that he would contact Sheree Lancaster to receive the School Board appointments, and setting proposed dates back before the Board to up the organizational meeting.

Removal of Cars from Private Property: Mr. McPherson advised the Board that he will meet with Diane Rondolet, and bring a recommendation back before the Board.

School Impact Fees: Mr. McPherson advised the Board that this issue was discussed earlier in the meeting.

Clerk's Report:

Department Of Revenue: Mr. Gilliam advised the Board that the D.O.R. has an incentive program for performance, and the Clerk has received a check for the Board in the amount of \$370.

Civility: Chairperson Gentry read the Proclamation #05-05 aloud, declaring the month of May as Civility Month.

Motion by Commissioner Sharon Langford, seconded by Commissioner Thomas, to accept Proclamation #05-05. Motion carried unanimously.

DOT Committee: Mr. Gilliam advised the Board of the recommendations of Alan Mikell, Roy Langford, Delight Curtis, Brad Smith and Howell Lancaster, and requests acceptance by the Board.

Motion Commissioner Tommy Langford, seconded by Commissioner Thomas, to accept DOT Committee recommendations.

FDLE Grant: Mr. Gilliam advised the Board that a copy has been sent to the Sheriff's Office, and the Sheriff's Office will apply if the Board has no objection.

Chamber of Commerce: Mr. Gilliam advised that Pure Water Wilderness is requesting permission to use a small portion of the front office of the Chamber of Commerce Office, and stated that the County does receive benefit from the use by helping man the office in the absence of the Executive Director. Commissioner Durden reminded the persons should only conduct Pure Water Wilderness business and Chamber business in the office.

Motion by Commissioner Tommy Langford, seconded by Commissioner Thomas, to grant permission for Pure Water Wilderness to use a portion of the Chamber Office. Motion carried unanimously.

Purchase Order #501239, Approval: Mr. Gilliam requested approval to pay the Purchase Order in the amount of \$28,868.35, fence on SE 70th Street. Mr. McPherson advised the Board that the fence is up and constructed pursuant to contract. Commissioner Durden questioned who received the wire and posts that the Board had already purchased, and the difference in the distance. Mr. McPherson stated the difference in the distance came from the temporary fence being placed where livestock was occupied, and the permanent fence covered the entire area. Mr. McQueen stated that Mills advised that the supplies were included in the cost within the contract.

Motion by Commissioner Tommy Langford, seconded by Commissioner Thomas, to authorize paying PO# 501239, and that the job was not bid out by the County due to the original contract. Motion carried with a 3-2 vote, with Commissioner Tommy Langford, Chairperson Gentry and Commissioner Sharon Langford voting yes, and Commissioner Durden and Commissioner Thomas voting no.

Discussion was made concerning the cost, and the discount allowed. Chairperson Gentry requested Mr. McQueen to investigate, and Mr. McQueen stated that he can request that Lee Mills be present at the next meeting. Mr. McPherson stated that he understands that the individual pieces of the road may seem high, but the overall cost was within budget.

State Law Enforcement Trust Fund: Mr. Gilliam advised the Board that he was asked by the Sheriff to make a presentation, as Constitutional Officer, to requisition \$1,000 from this fund to be paid to the Florida Corrections Accreditation Commission for the purpose of providing the professionalism of the State Jail Community even though the County is not accredited, the County will be seeking an accreditation once the new jail facility is constructed.

Equitable Sharing Agreement: Mr. Gilliam advised the Board that he was asked by the Sheriff to make a request for the Chairperson to sign the Equitable Sharing Agreement valid through September 30, 2008.

Motion by Commissioner Durden, seconded by Commissioner Tommy Langford, to schedule the Sheriff for the next meeting to make presentations before the Board. Motion carried unanimously.

Housing Authority Board: Mr. Gilliam advised the Board of the inactive members and the request by the Governor's Office to appoint 5 people to this Board. Commissioner Tommy Langford advised the Board that he had received an email from Tallahassee listing five names and requesting his recommendation of those names. Discussion was made regarding policy for archiving emails that are County business.

EMA/County Administrator Report:

Dr Cox's Carbon Monoxide Monitoring: Mr. McQueen advised the Board of a letter from the County's Medical Director, Dr. Cox, requesting \$12,854.37. Mr. McQueen stated that Dr. Cox has discussed this issue with Linda Walker, and she states that she has money in her budget for this equipment.

Motion by Commissioner Durden, seconded by Commissioner Tommy Langford, to approve Medtronic to refit 3-LP12, \$12,854.37. Medtronic is a sole-source. Motion carried unanimously.

Re-Permit of Solid Waste Facility: Mr. McQueen advised the Board of the Department of Environmental Protection stating that the water from the floors to be captured and disposed of as sludge. He stated this will require a holding system and pumps, and also a company to pick-up the sludge. Discussion was made regarding alternate methods of disposal, and Mr. McQueen stated that the County is currently corresponding with GRU, who is also picking up for Levy County. Mr. Gilliam questioned the NON CODE within the letter, Mr. McQueen stated that the engineers state this is the tanks needed.

Chairperson Gentry recommended to send this issue to the Finance Department, and bring back a recommendation to the Board. Mr. Ferguson stated that the County Administrator has \$67,000 in machinery and equipment that could cover this.

Motion by Commissioner Durden, seconded by Tommy Langford, to accept Modern Welding Company of Florida, Inc, \$17,497, and take out of machinery and equipment. Motion carried unanimously.

Resolution #05-12: Mr. McQueen advised the Board of Resolution #05-12, and requesting that the Interlocal Agreements be signed by the Chairperson and the Clerk.

Motion by Commissioner Durden, seconded by Commissioner Tommy Langford, to approve Resolution #05-12. Motion carried unanimously.

Motion by Commissioner Durden, seconded by Commissioner Sharon Langford, to allow Chairperson and Clerk to sign the Interlocal Agreements. Motion carried unanimously.

Department of Transportation: Mr. McQueen requests that the Board authorize him to write a letter to Florida Department of Transportation. He stated this would include turn lanes at the school bus garage, turn lanes at the Sheriff Office, and turn lanes at Walker curve, and asking to widen and resurface CR 307, at the connection of US 129 and SR 26. He also requested input for any other projects for the County prior to writing the letter.

Governor's Hurricane Conference: Mr. McQueen advised the Board of the upcoming conference. He requested permission to send David Spencer and Riley Deen for classes on Monday, Tuesday, and Wednesday.

Motion by Commissioner Durden, seconded by Commissioner Tommy Langford, to approve sending Riley Deen & David Spencer to conference. Motion carried unanimously.

Florida Association of Counties: Mr. McQueen advised the Board of the Seminar in Tampa, Florida to be held June 21 – June 24. He asked the Board if any of the Commissioners would be attending, and Commissioner Durden, Commissioner Sharon Langford, and Chairperson Gentry will let Mr. McQueen know if they will be able to attend.

Mr. Gilliam questioned Mr. McQueen about emergency Hurricane money available to be used for the Fuel Depot or other similar projects. Mr. McQueen stated that he had discussed the issue with FEMA and was advised that projects such as that would not be allowed.

Commissioner Credits: Mr. McQueen advised the Board there would be two days in May, May 12th and May 13th.

County Alerts: Mr. McQueen advised the Board that he had received an alert requesting attendance of Commissioners at the House to hear Impact Legislation on April 20th at 10:30 a.m.. He stated that if Commissioners could not attend, to please contact your representatives.

Criminal Justice Facilities and Detention Facilities: Mr. McQueen advised that the Sheriff had provided himself and the Clerk with a brochure regarding a 1-Day Seminar on planning, design, equipment and construction of new Criminal Justice and Detention Facilities. He stated that the Seminar was scheduled for May 11, 2005 in St. Lucie, from 8:00 a.m. until 5:30 p.m. Discussion was made regarding the Board sending someone to this Seminar. The Board was not interested in sending anyone.

Letter from Norman Griggs: Mr. McQueen advised the Board of the letter received from a satisfied citizen.

Code Enforcement: Mr. McQueen advised the Board of letters received regarding code violations.

Old Business: None

New Business: None

Public Participation: None

Commissioner Report:

Commissioner Durden: requested permission to obtain an appraisal on a proposed land for relocation of Road Department, and bring a recommendation back before the Board.

Motion by Commissioner Sharon Langford, seconded by Commissioner Tommy Langford, to allow Commissioner Durden to obtain appraisal on land. Motion carried unanimously.

Philpot Park: Commissioner Durden requested Board approval to contact the Philpot Estate on resending the current agreement, and possibly sale the property. Mr. McPherson stated that there may be a Statute limiting the use of the proceeds, the sale of the property, and the time limit for reverting ownership. He stated that he will research and report back to the Board. All Board members agreed to allow Mr. McPherson to research.

Request for Funds: Commissioner Durden requests that any Departments or Constitutional Officers that present a request to the Board for capital improvements, for capital equipment, or any major budget increases, also bring a justification as to where the revenue will come from to pay for those expenses. Mr. Gilliam advised the Board that at the time of notification of Budget requests, a notice will be sent requiring justification.

Personnel Policy: Commissioner Durden requests a workshop or a review during a Board Meeting of the personnel policy for discussion and possible changes. Mr. McPherson suggested sending policy to Mike Grogan. Chairperson Gentry requested that the issues of incentive pay and/or raises be covered also. Discussion was made concerning the time frame of the workshop, and the first meeting in June was decided as a proposed date, and a policy of reviewing personnel policy every two years.

Citizen Complaints: Commissioner Durden raised the issue of citizen complaints, and how County Employees, Department Heads, Constitutional Officers, and Commissioners treat taxpayers. He suggested a letter being sent to be mindful of the treatment of taxpayers.

Commissioner Sharon Langford: questioned the striping at the School in the Town of Bell. Commissioner Durden advised that the Town of Bell and the School Board have worked out an

agreement, placing a fence on both sides of the road and designating one location for crossing. He also stated that the Town of Bell was going to place the stripes and speed bumps on the road at the crossing site.

Commissioner Thomas: stated that the Board is faced with difficult decisions within this year, and that some citizen's will not be happy with those decisions. He stated that he felt this Board has the best interest of the public in mind and that he is proud to be part of this Board.

Commissioner Tommy Langford: questioned Mr. McQueen about Spring Ridge Subdivision being placed on the SCRAP Program, and if there is a limit to the amount of projects allowed. Mr. McQueen stated that the State requests the County to recommend two projects, and requires the projects to be prioritized. He stated that he had not received anything in writing. Mr. Watson advised the Board that he would gather literature for the Board to review on a possible solution for the Spring Ridge roads.

Commissioner Tommy Langford also advised the Board that he was in Tallahassee on Friday, and that the \$557,000 was a very good possibility. He raised the issue of the 47 Bridge and Water's Lake Park being in such disrepair, and stated that the \$50,000 park money be used to either chain link fence the parks off or place security at the locations. Discussion was made regarding possibly allowing an individual to reside to oversee the location.

Chairperson Gentry: did not present a report.

Adjourn: There being no further business to be brought before the board, the meeting was adjourned by Chairperson Gentry at 8:30 p.m.

APPROVED:

ATTEST:

Mitchell Gentry, Chairman

Joseph W. Gilliam, Clerk