

**MINUTES OF A BUDGET WORKSHOP OF THE GILCHRIST COUNTY
BOARD OF COUNTY COMMISSIONERS HELD AUGUST 19, 2013**

The Gilchrist County Board of County Commissioners, in and for Gilchrist County Florida, convened in a **Budget Workshop** on **Monday, August 19, 2013** at **2:00 p.m.** in the Board of County Commissioners Meeting Room located at 210 South Main Street, Trenton, Florida, with the following member's present to-wit:

<i>District I</i>	<i>Commissioner Sharon A. Langford</i>
<i>District II</i>	<i>Commissioner D. Ray Harrison, Jr.</i>
<i>District III</i>	<i>Commissioner Todd Gray</i>
<i>District IV</i>	<i>Commissioner John Rance Thomas</i>
<i>District V</i>	<i>Commissioner Kenrick Thomas</i>

Others in Attendance

Todd Newton, Clerk of Court; Jacki Johnson, Director of Finance; Patty McCagh, Deputy Clerk/Board Secretary; Bobby Crosby, County Administrator; Terri Hilliard, Administrative Assistant; David Lang, County Attorney; Mitchell Gentry, Hart Springs Manager; and Robin Riley, PRIA.

Call to Order

Chairman Sharon A. Langford called the Budget Workshop to order at 2:00 p.m.

Budget Workshop

The purpose of this workshop was to discuss the following:

Budget Recap
Personnel Services Recommendations
Finalize FY13/14 Budget
Other issues

Budget Recap

Mr. Todd Newton, Clerk, presented a FY 2013-2014 Budget Recap with the General Revenue Fund 001 reflecting \$384,662. He stated that this number does not include any figures for health insurance or raises, for FY 13/14.

Health Insurance

Mr. Newton introduced Ms. Robin Riley, Brown & Brown PRIA, who presented the Board with Group Health Plan Options with Florida Blue, Group Dental Plan Quotes with The Standard and Group Life Plan Quotes with MetLife.

Health Insurance: Ms. Riley presented and explained a proposal from Benecom; this proposal includes a savings to the County as well as benefits for the employees.

Mr. Newton stated that it is the recommendation of the Insurance Committee/Staff to go with the proposal from Benecom. Discussion took place.

Motion made by Commissioner Kenrick Thomas, seconded by Commissioner Todd Gray to approve the proposed plan from Benecom as recommended by Staff. Motion carried unanimously.

Ms. Riley presented a proposal from The Standard for dental insurance. She stated that the Insurance Committee voted to stay with the plan and recommended staying with The Standard even though it is a 2% increase to the employees. Discussion took place.

Ms. Riley also presented a proposal for life insurance from MetLife. It was the Insurance Committees recommendation to move to MetLife who offered a 21% decrease and same benefits as those offered by The Standard. Discussion took place.

Supplemental Insurance proposals were also presented. Ms. Riley stated that Open Enrollment will be July 29th & 30th.

Motion made by Commissioner Todd Gray, seconded by Commissioner D. Ray Harrison, Jr., to approve the recommendations of the Insurance Committee/Staff for The Standard, MetLife and Supplemental Insurance proposals. Motion carried unanimously.

Mr. Newton wanted the Board to be aware that we are still waiting on proposals for vision insurance.

Mr. Crosby requested Board approval to limit the number of payroll deductions for supplemental insurance. He requested that any new employees only be allowed to utilize County chosen supplemental insurance companies. Discussion took place.

Motion made by Commissioner D. Ray Harrison, Jr., seconded by Commissioner Todd Gray, to approve the request that only supplemental insurance deductions for new employees will be offered for Aflac and MetLife. Motion carried unanimously.

Proposed Changes

Mr. Newton presented the Proposed Changes to General Revenue Fund 001. They are as follows:

Health Insurance Decrease	<\$51,249>
Decrease Life Insurance	<\$1,500>
Change SHIP Funding	\$5,427
Decrease Addressing	<\$2,600>
Decrease Promotion, Sound Upgrade	<\$13,000>
Change Library Position to Part-time	<\$15,000>
Increase PILT Revenue Estimate	<\$8,781>
Decrease Fuel Depot	<\$50,000>
Animal Control Barn	<\$3,000>
Increase Carry-Forward	<\$100,000>
TOTAL CHANGE IN GENERAL FUND	<\$239,703>

Mr. Newton stated that the SREC, Inc., has accepted to take on the Gilchrist County SHIP Program. Ms. Johnson explained the change in the SHIP funding.

Discussion continued on the changes proposed in General Fund 001.

Motion made by Commissioner John Thomas, seconded by Commissioner Kenrick Thomas, to approve the Proposed Changes to General Fund 001 as presented. Motion carried unanimously.

Mr. Newton presented *Other Proposed Changes* (breakdown of how the proposed health insurance effects different departments) in addition to those made to General Revenue Fund 001. Discussion took place.

Other Proposed Changes included the following Funds:

Fund 140	Health Insurance Decrease	<\$9,573>
Fund 122	Health Insurance Decrease	<\$602>
Fund 410	Health Insurance Decrease	<\$9,339>
Fund 434	Health Insurance Decrease	<\$5,008>
Fund 470	Health Insurance Decrease	<\$910>

Mr. Newton stated that with the proposed changes the number for General Revenue Fund 001, at this time, reflects \$633,938. This number does not reflect salary increases but it does reflect the benefits.

Estimated Salary Increase

Mr. Newton presented *Estimated Salary Increase* options for the Boards consideration. Discussion took place.

Motion made by Commissioner Kenrick Thomas, seconded by Commissioner John Thomas, to approve a \$600 pay increase for all employees. Discussion took place.

Commissioner Todd Gray is opposed to pay raises this year. He stated that the general public (tax payers) deserves a break due to the economic conditions.

Discussion continued on what the numbers would look like if a \$500 pay increase was considered; there would be a \$21,738 difference between a \$500 and the \$600 increase.

Commissioner D. Ray Harrison, Jr., amended the motion to reflect striking the \$600 making it a \$500 pay increase for all employees. Commissioner John Thomas seconded the amended motion. Discussion continued.

Chairman Langford called for any further discussion on the motion... she then took a vote on the amended motion, changing raise from \$600 to \$500, by roll call; ***Motion carried 4-1 with Commissioner Todd gray voting NO.***

Chairman Langford then called for a vote, by roll call, **to give a pay increase of \$500 to all employees; *Motion carried 4-1 with Commissioner Todd Gray voting NO.***

Hart Springs

Mr. Mitchell Gentry, Hart Springs Manager, re-addressed the issue of the request to build a platform dock at Hart Springs. Discussion took place.

Funding for this project will be budgeted over the next three (3) years. Mr. Gentry is to bring back a plan, for further review and consideration of the Board.

Motion made by Commissioner Todd Gray, seconded by Commissioner D. Ray Harrison, Jr., to approve the request to build a platform dock at Hart Springs. Motion carried unanimously.

Suwannee River Economic Council, Inc.

Mr. Crosby presented a request from the SREC, Inc., for the Boards' supporting in funding the C1 Program in Gilchrist County, in the amount of \$4,785.08, for this contract year. The C1 Program in Gilchrist averages serving 432 hot meals to senior citizens per month. This program provides a balanced hot meal to seniors and enables them to interact with other seniors in their community. Discussion took place.

Motion made by Commissioner Todd Gray, seconded by Commissioner Kenrick Thomas, to approve the request made by SREC, Inc., in the amount of \$4,785.08, in support of the C1 Program. Motion carried unanimously.

Adjourn

With no further business/discussion, a ***motion was made by Commissioner John Thomas, seconded by Commissioner Todd Gray, to adjourn. Motion carried unanimously at 3:30 p.m.***

Attest:

Todd Newton, Clerk of Court

Gilchrist County
Board of County Commissioners

Sharon A. Langford, Chairman